

# ER Program Design

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Setting the scene: extensive reading, programs, and design

The elements of an ER program:

- Goals  
what is the purpose of your program?
- Environment  
what conditions are you working in?
- Resources  
funding, space, colleagues, staff
- Explanation  
possibly the most important element of a program
- Classes  
if you have classes what will you do in them?
- Tracking  
how will learner achievement be measured and recognized?
- Feedback  
how will you give feedback to learners, and how will you solicit feedback from them?
- Exit strategies  
what happens when learners leave your program?
- Kaizen  
the art of continuous improvement

Questions?

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Notes:

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